

Introducing the Civil Work Spaces®

PERSONAL RESPECT BAROMETER™

It's no secret that even the best-intentioned person can (on occasion) be a tad uncivil.

Nor is it a secret that certain people may behave in an uncivil manner on a regular basis.

Or that in some work environments — perhaps even your own workplace — incivility is a very real problem.

We are pleased to introduce the Personal Respect Barometer™ — a ground-breaking self-assessment and strategies tool that helps your organization advance civility by expanding staff and leaders' civility-related personal awareness and skills.

Here's how it works:

1. Respondents complete an online assessment that gauges their behaviors in the workplace civility space.

All in one place, the Personal Respect Barometer™ assesses:

- ✓ **PERSONAL CONDUCT**: Strengths and weaknesses in respondents' personal civility practices.
- ✓ **REACTIONS**: How respondents act when faced with uncivil workplace behavior.
- ✓ **DEALING WITH UNCIVIL BEHAVIOR**: Respondents' skill level in addressing workplace incivility constructively.
- ✓ **BYSTANDER BEHAVIOR**: Respondents' ability to take constructive action when they witness uncivil workplace behavior.

2. Once they have completed the self-assessment, respondents receive a personal, confidential report that is rich with individual strategies based on their responses. In plain language, the report delivers a wealth of indispensable concepts and eye-opening ideas that boost insight and open up new channels for improved civility.



Contact us today at info@CivilWorkSpaces.com to discuss how the Personal Respect Barometer™ can help you.

How can you purchase the Personal Respect Barometer™?

It's simple! Just ask us how you can:

- 1. Purchase the Personal Respect Barometer™ on its own:** Leverage the Barometer as a stand-alone tool to enhance other initiatives. (And don't forget to inquire about pricing for large groups!)
- 2. Access the Barometer as a Civil Work Spaces® program feature:** Access the Personal Respect Barometer™ as part of our Civil Work Spaces® training programs.

For your free, no-obligation trial contact us today at info@CivilWorkSpaces.com.

